Greetings! Welcome to the Southern California American Indian Resource Center (SCAIR, Inc.).

Since 1997, SCAIR has been actively involved in the American Indian/Alaska Native community in San Diego County through the provision of quality and consistent career, educational, cultural, mental health and supportive services for individuals living on and off the reservation.

Twenty-one years later, SCAIR’s staff and Board of Directors are honored to continue to provide the same comprehensive services with the integrity and respect which SCAIR was founded on, while also developing new programs that grow its capacity to reach more families in-need. These services, all housed under one roof, have set SCAIR apart as a premier one-stop shop training center.

2017 was a year of growth and expansion for SCAIR.

In January, SCAIR received notification that it was awarded a Community Service Block Grant subcontract by the Northern California Indian Development Council in Eureka, CA. The subcontract established SCAIR’s Howka Program, providing the opportunity for low-income Native households in San Diego and Imperial Counties to receive emergency supportive services such as food, clothing, work tools, utility assistance, transportation and more.

In March, SCAIR was recognized by the United States Department of Labor as one of six Outstanding Workforce Innovation Opportunity Act Section 166 Grantees in the country for 2017. SCAIR’s Native NetWORKS Program, established in 2014 as an expansion of one-stop services already in place, assists Participants with career and educational training, computer training, job placement assistance, on-the-job training opportunities, mental health and career counseling, and a number of supportive services
to overcome barriers to employment. SCAIR’s long-standing Tribal Temporary Assistance for Needy Families (TANF) Program, developed in 2007 through a contract with the Southern California Tribal Chairmen’s Association, set the framework for all one-stop services at SCAIR and continues to assist Participants in becoming self-sufficient, work ready and successful. The Tribal TANF Program also provided the opportunity to bring mental health services to SCAIR in 2009, which all program Participants now currently benefit from. Services are free-of-charge, ever expanding, and available to individuals, couples, and families.

SCAIR’s state-of-the-art computer lab strives to continue to meet the ever-changing technological needs of Tribal TANF Participants and others who utilize it. Individuals may benefit from beginners, intermediate and advanced computer training at SCAIR, as well as Microsoft Certification training and testing. In 2017, SCAIR began providing QuickBooks Certification for individuals interested in bookkeeping and accounting, as well as Dentrix software training for Participants seeking work as a Registered Dental Assistant. SCAIR was also recently approved by the County of San Diego to administer timed typing certifications.

In 2017, SCAIR also expanded its academic tutorial, cultural education and mental health services to youth enrolled in its American Indian Education Center (AIEC) Program and Sacred Pipe Tobacco-Use Prevention Education (TUPE) Program by going to meet with students directly at their schools and at the Title VI Indian Education offices in Old Town, San Diego. Meeting students at these locations helps families to overcome any transportation barriers which may prevent students from receiving services. SCAIR is one of twenty-one designated AIECs in the state by the California Department of Education (CDE) and has been since 2007. SCAIR received the TUPE Program grant from the CDE in 2013.

As we begin 2018 we are energetic and hopeful to expand on the growth SCAIR experienced in 2017. We are also reminded that the success of our program is attributed to many sources; it is a direct reflection of the dedication of SCAIR’s staff, the hard work and resilience of the Participants it serves, as well as the support provided to us by our collaborating agencies, community partners and grant offices. We are grateful for your relationship and for the work you help us do. We invite you to visit our SCAIR center and our website: www.SCAIR.org. We are always available to meet and look forward to seeing you soon.

Many Blessings,

Wanda Michaelis
Executive Director

2017 PARTICIPANT DEMOGRAPHICS

<table>
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<tr>
<th>GENDER</th>
<th>Females</th>
<th>Males</th>
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<tr>
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<table>
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<th>POPULATION</th>
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<table>
<thead>
<tr>
<th>VOLUNTEER &amp; STAFF TRAINING HOURS</th>
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<tbody>
<tr>
<td>1,802 VOLUNTEER HRS.</td>
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<tr>
<td>675 TRAINING HRS.</td>
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<tr>
<td>12 STAFF ATTENDED TRAINING</td>
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### COMMUNITY PARTNERSHIPS

**Organizations**
- Northern California Indian Development Council
- Sycuan Inter-Tribal Vocational Rehabilitation
- Southern California Tribal Chairmen’s Association
- Southern Indian Health Council
- San Diego American Indian Health Center
- San Diego East County Chamber of Commerce
- San Diego Workforce Partnership
  - San Diego Job Corps
  - Home Start
- United Healthcare
- Little Italy Association of San Diego

**Tribal Entities**
- Employment Opportunities
  - Barona Resort & Casino
  - Jamul Indian Village
  - Sycuan Casino
  - Viejas Casino and Resort

**Government / Local Agencies**
- San Diego County Department of Education
- California Department of Education
- United States Department of Labor Division of Indian and Native American Programs
- San Diego Gas & Electric

**School Districts**
- San Diego Unified School District
- Alpine Union School District
- Lakeside Union School District
- La Mesa – Spring Valley School District

**Postsecondary Institutions**
- Community College
  - Grossmont Community College
  - Cuyamaca Community College

- Universities
  - San Diego State University
  - University of San Diego
  - Southern California Seminary

### 2017 PARTICIPANT PROGRAMS, SERVICES & TRAINING

#### YOUTH & ADULT SERVICES

<table>
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<tr>
<th>Service</th>
<th>Youth</th>
<th>Adult</th>
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<tr>
<td>Cultural &amp; Tobacco-Use Prevention Education</td>
<td>72</td>
<td>59</td>
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<td>Academic Tutorial</td>
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<td>13</td>
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<tr>
<td>Mental Health Counseling</td>
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<td>40</td>
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<tr>
<td>Technology Assistance &amp; Computer Training</td>
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<td>36</td>
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<tr>
<td>Parenting Training</td>
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#### ADULT CAREER SERVICES

- Unemployed and Gained Employment: 25 services rendered
- Employed for 90+ Days: 16 services rendered
- Interviews Attended: 50 services rendered
- Resume & Cover Letter Assistance: 42 services rendered

#### ADULT COMPUTER TRAINING

- Microsoft Certifications: 7 services rendered
  - Word: 2
  - Excel: 2
  - Outlook: 1
  - Access: 1
- QuickBooks: 1

#### ACADEMIC SUCCESSES

- GED: 2
- Bachelor’s Degree: 2
- Support (in College): 12
- Assistance (Financial Aid Process): 7
- Vocational Training: 4
- Medical Asst. Cert.: 1

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Participants during a 2017 Ready-to-Work Training.
**CULTURAL EDUCATION**

- Wintertime Family Unity Training: 29
- Harvest Training: 27
- Springtime Family Gathering: 122

**COMMUNITY SERVICES**

- 132 Non-Participant Services
- 42 Used Resource Center & Other Self-Service Resources
- 90 $5 Typing Certificate for General Public

**SCAIR SUPPORTIVE SERVICES**

- 510 Food Boxes (Families)
- 50 Gas Cards
- 13 Bus Passes
- 43 Work Supplies
- 19 Clothing
- 11 Rental Assistance
- 3 Medical Assistance
- 5 Emergency Shelter
- 20 Emergency Food
- 7 Utility Payments
- 8 Car Repairs

In all the graphs, the number references individual Participants, families, staff, community members or hours. The values are not in percentage form.

This Annual Report was written by Wanda Michaelis, Frank Pancucci, M.A., Kayla Hilario, M.A., Umoja Richardson and staff. Layout and design was created by Chris Gomez.

Participants of SCAIR’s Sacred Pipe TUPE Program.