

Southern California American Indian Resource Center, Inc.
2017 ANNUAL REPORT

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Sacred Pipe Cultural Educator

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Tatiana Moore, MFT

Computer Instructor

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Senior Advisor

Randy Edmonds

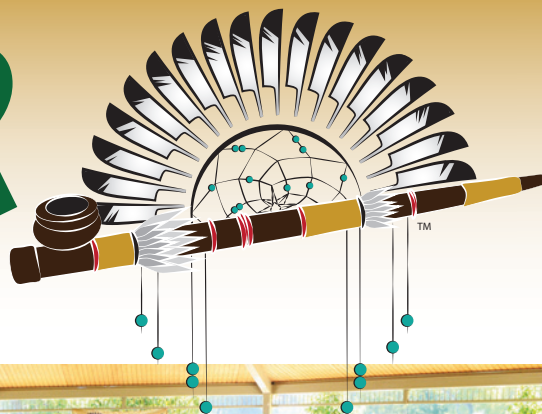
Business Consultant

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Christopher Gomez

SCAIR



Participants and staff take part in a round dance at the 2017 SCAIR Family Gathering.

LETTER FROM THE EXECUTIVE DIRECTOR - WANDA MICHAELIS

Greetings! Welcome to the Southern California American Indian Resource Center (SCAIR, Inc.).

Since 1997, SCAIR has been actively involved in the American Indian/Alaska Native community in San Diego County through the provision of quality and consistent career, educational, cultural, mental health and supportive services for individuals living on and off the reservation.

Twenty-one years later, SCAIR's staff and Board of Directors are honored to continue to provide the same comprehensive services with the integrity and respect which SCAIR was founded on, while also developing new programs that grow its capacity to reach more families in-need. These services, all housed under one roof, have set SCAIR apart as a premier one-stop shop training center.

2017 was a year of growth and expansion for SCAIR.

In January, SCAIR received notification that it was awarded a Community Service Block Grant subcontract by the Northern California Indian Development Council in Eureka, CA. The subcontract established SCAIR's Howka Program, providing the opportunity for low-income Native households in San Diego and Imperial Counties to receive emergency supportive services such as food, clothing, work tools, utility - assistance, transportation and more.

In March, SCAIR was recognized by the United States Department of Labor as one of six Outstanding Workforce Innovation Opportunity Act Section 166 Grantees in the country for 2017. SCAIR's Native NetWORKS Program, established in 2014 as an expansion of one-stop services already in place, assists Participants with career and educational training, computer training, job placement assistance, on-the-job training opportunities, mental health and career counseling, and a number of supportive services



SCAIR staff passes out holiday food boxes in November.

to overcome barriers to employment. SCAIR's long-standing Tribal Temporary Assistance for Needy Families (TANF) Program, developed in 2007 through a contract with the Southern California Tribal Chairmen's Association, set the framework for all one-stop services at SCAIR and continues to assist Participants in becoming self-sufficient, work ready and successful. The Tribal TANF Program also provided the opportunity to bring mental health services to SCAIR in 2009, which all program Participants now currently benefit from. Services are free-of-charge, ever expanding, and available to individuals, couples, and families.

SCAIR's state-of-the-art computer lab strives to continue to meet the ever-changing technological needs of Tribal TANF Participants and others who utilize it. Individuals may benefit from beginners, intermediate and advanced computer training at SCAIR, as well as Microsoft Certification training and testing. In 2017, SCAIR began providing QuickBooks Certification for individuals interested in bookkeeping and accounting, as well as Dentrix software training for Participants seeking work as a Registered Dental Assistant. SCAIR was also recently approved by the

County of San Diego to administer timed typing certifications.

In 2017, SCAIR also expanded its academic tutorial, cultural education and mental health services to youth enrolled in its American Indian Education Center (AIEC) Program and Sacred Pipe Tobacco-Use Prevention Education (TUPE) Program by going to meet with students directly at their schools and at the Title VI Indian Education offices in Old Town, San Diego. Meeting students at these locations helps families to overcome any transportation barriers which may prevent students from receiving services. SCAIR is one of twenty-one designated AIECs in the state by the California Department of Education (CDE) and has been since 2007. SCAIR received the TUPE Program grant from the CDE in 2013.

As we begin 2018 we are energetic and hopeful to expand on the growth SCAIR experienced in 2017. We are also reminded that the success of our program is attributed to many sources; it is a direct reflection of the dedication of SCAIR's staff, the hard work and resilience of the Participants it serves, as well as the support provided to us by our collaborating agencies, community partners and grant offices. We are

grateful for your relationship and for the work you help us do. We invite you to visit our SCAIR center and our website: www.SCAIR.org. We are always available to meet and look forward to seeing you soon.

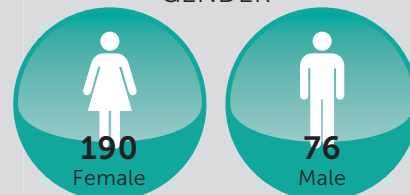
Many Blessings,

Wanda Michaelis

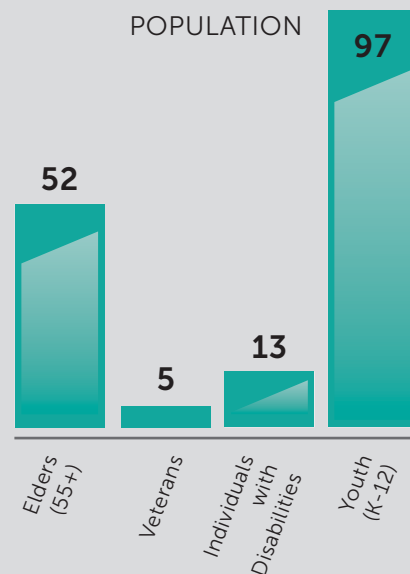
Wanda Michaelis
Executive Director

2017 PARTICIPANT DEMOGRAPHICS

GENDER



POPULATION



VOLUNTEER & STAFF TRAINING HOURS



COMMUNITY PARTNERSHIPS

Organizations

Northern California Indian
Development Council
Sycuan Inter-Tribal Vocational
Rehabilitation
Southern California Tribal Chairmen's
Association
Southern Indian Health Council
San Diego American Indian Health
Center
San Diego East County Chamber of
Commerce
San Diego Workforce Partnership
San Diego Job Corps
Home Start
United Healthcare
Little Italy Association of San Diego.

Tribal Entities

Employment Opportunities

Barona Resort & Casino
Jamul Indian Village
Sycuan Casino
Viejas Casino and Resort

Government / Local Agencies

San Diego County Department of
Education
California Department of Education
United States Department of Labor
Division of Indian and Native American
Programs
San Diego Gas & Electric

School Districts

San Diego Unified School District
Alpine Union School District
Lakeside Union School District
La Mesa – Spring Valley School District

Postsecondary Institutions

Community College

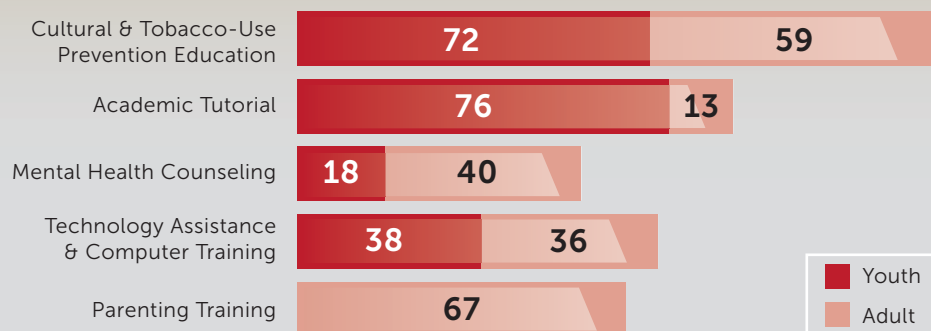
Grossmont Community College
Cuyamaca Community College

Universities

San Diego State University
University of San Diego
Southern California Seminary

2017 PARTICIPANT PROGRAMS, SERVICES & TRAINING

YOUTH & ADULT SERVICES



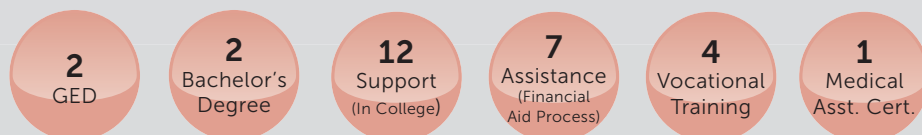
ADULT CAREER SERVICES



ADULT COMPUTER TRAINING

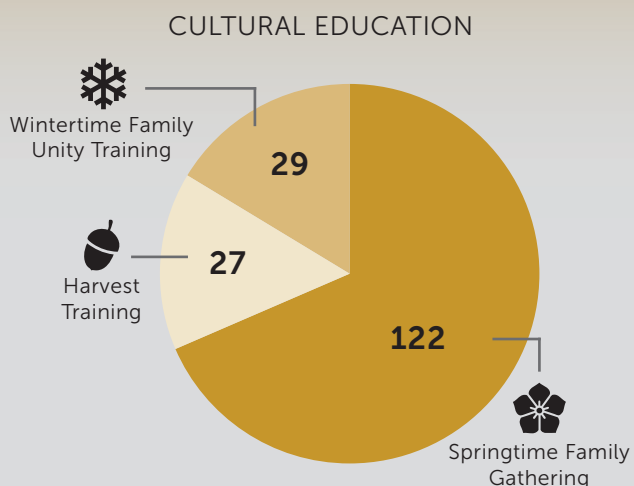


ACADEMIC SUCCESSES



Participants during a 2017 Ready-to-Work Training.

2017 PARTICIPANT SPECIAL WORKSHOPS & TRAININGS



COMMUNITY SERVICES

132
Non-Participant
Services

Used Resource Center
& Other Self-Service
Resources **42**
\$5 Typing Certificate
for General Public **90**

SCAIR SUPPORTIVE SERVICES

510
Food Boxes
(Families)

50
Gas Cards

13
Bus Passes

43
Work
Supplies

19
Clothing

11
Rental
Assistance

3
Medical
Assistance

5
Emergency
Shelter

20
Emergency
Food

7
Utility
Payments

8
Car Repairs

In all the graphs, the number references individual Participants, families, staff, community members or hours. The values are not in percentage form.

This Annual Report was written by Wanda Michaelis, Frank Pancucci, M.A., Kayla Hilario, M.A., Umoja Richardson and staff. Lay-out and design was created by Chris Gomez.



Participants of SCAIR's Sacred Pipe TUPE Program.