LETTER FROM THE EXECUTIVE DIRECTOR - WANDA MICHAELIS

Greetings! Welcome to the Southern California American Indian Resource Center (SCAIR), a 501(c)3, community-based organization, dedicated to serving American Indians (AI), Alaska Natives (AN) and Hawaiian Natives (HN) living within its diverse and unique service region.

Since 1997, SCAIR’s mission and purpose has been the provision of innovative, effective and consistent career, educational, computer, cultural, mental health and supportive services for Native individuals and their families, both on and off the Reservation. These integrated one-stop-shop services, all housed under one roof, have been designed to support the employability, education, self-sufficiency and health and wellness of Participants, and have set SCAIR apart as a model training center.

Twenty–two years later, SCAIR’s Board of Directors and Staff are honored to continue to provide the same level of quality wraparound services while maintaining the vision and values that SCAIR was founded on: providing support and training with compassion and respect, acting with honesty and integrity to build a trusted reputation, fostering a spirit of community and collaboration and honoring the traditions of the past while looking forward to the future.

2018 was a year of growth, opportunity and capacity building for SCAIR.

In late summer, SCAIR received designation from the Department of Labor, Division of Indian and Native American Programs, to expand its successful Workforce Innovation Opportunity Act (WIOA) Program services into the following six counties: San Benito, Santa Cruz, San Luis Obispo, Monterey, Santa Barbara and Ventura.

SCAIR’s Native NetWORKS WIOA Program, established in 2014, aims to assist unemployed and underemployed Participants with securing and retaining gainful employment through SCAIRs in-house career and educational training, computer classes,
The increase in funding has provided capacity for more youth to be serviced as well as staff development opportunities and the development of a number of community projects in 2019, including a youth–designed community mural project at the San Diego Unified Title VI Indian Education office, a planned summer writing workshop, as well as mental health training for individuals working with Native youth.

The TUPE Program acts as a partner grant to SCAIR’s American Indian Education Centers (AIEC) Program which provides Native youth with academic tutorial, cultural education, technology access, and mental health counseling services, on-site at SCAIR, as well as at schools within San Diego Unified School District and at the Title VI Indian Education Office in San Diego. Since 2007, SCAIR has been designated by the CDE as one of twenty–one American Indian Education Centers in the state.

As we enter into 2019, SCAIR’s Board of Directors and Staff are energized, grateful, hopeful and optimistic for the exciting changes coming to SCAIR in 2019 and remain dedicated to maintaining the foundation, character and legacy that SCAIR was founded on. We are also reminded every year that the success of our programs are attributed to many sources, including the dedication and drive of SCAIR’s staff, the determination and resilience of the Participants we serve, as well as the guidance and support provided to us by our collaborating agencies, community partners and funding agencies.

We are grateful for your relationship, trust, involvement and investment in SCAIR. We invite you to visit our SCAIR offices and our website: www.SCAIRInc.org to learn more about our programs. We look forward to seeing you in 2019.

Many Blessings,

Wanda Michaelis
Executive Director
**COMMUNITY PARTNERSHIPS**

**Organizations**
- Home Start
- Little Italy Association of San Diego
- Manzanita Tribal TANF
- Northern California Indian Development Council
- San Diego American Indian Health Center
- San Diego East County Chamber of Commerce
- San Diego Job Corps
- San Diego Tribal TANF
- San Diego Workforce Partnership
- Sycuan Inter-Tribal Vocational Rehabilitation
- Southern California Tribal Chairmen’s Association
- Southern Indian Health Council
- United Healthcare

**Tribal Entities Employment Opportunities**
- Barona Resort & Casino
- Jamul Casino
- Sycuan Casino
- Viejas Casino and Resort

**Government / Local Agencies**
- California Department of Education
- County of San Diego Tobacco Control Coalition
- San Diego County Department of Education
- San Diego Gas & Electric
- United States Department of Labor Division of Indian and Native American Programs

**School Districts**
- Alpine Union School District
- Lakeside Union School District
- La Mesa – Spring Valley School District
- San Diego Unified School District

**Community College**
- Cuyamaca Community College
- Grossmont Community College

**Universities**
- San Diego State University
- Southern California Seminary
- University of California San Diego
- University of San Diego

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**2018 PARTICIPANT DEMOGRAPHICS**

- **Gender**
  - Female: 197
  - Male: 77

- **Population**
  - 98

- **Volunteer & Staff Training Hours**
  - 1,863 Volunteer Hrs.
  - 887 Training Hrs.
  - 10 Staff Attended Training

- **2018 Participant Programs, Services & Training**

**Youth & Adult Services**

- Cultural & Tobacco-Use Prevention Education: 63 Youth, 40 Adult
- Academic Tutorial: 68 Youth, 20 Adult
- Mental Health Counseling: 25 Youth, 50 Adult
- Technology Assistance & Computer Training: 36 Youth, 62 Adult
- Parenting Training

**Adult Career Services**

- Unemployed and Gained Employment: 31 Youth, 22 Adult
- Interviewed for 90+ Days: 86 Youth, 42 Adult
- Resume & Cover Letter Assistance: 42 Youth, 22 Adult

**Adult Computer Training**

- Microsoft
  - Word: 2
  - Excel: 1
  - Outlook: 1
  - Access: 1
- Intuit
  - QuickBooks: 1

**Academic Successes**

- GED: 2
- Higher Ed. Degrees: 3
- Support (In College): 8
- Assistance (Financial Aid Process): 8
- GED (Academic Support): 4
- Vocational Training: 2
2018 PARTICIPANT SPECIAL WORKSHOPS AND TRAININGS

CULTURAL EDUCATION

- Wintertime Family Unity Training: 29
- Harvest Training: 14
- Springtime Training: 25
- Springtime Family Gathering: 113

COMMUNITY SERVICES

- Used Resource Center & Other Self-Service Resources: 295
- $5 Typing Certificate for General Public Outreach Events: 93
- Outreach Events: 180
- Non-Participant Services: 22

SELF-SUFFICIENCY TRAINING

- Driver’s License: 2
- Auto, Home, & Family Safety: 13
- Budgeting & Financial Planning: 9
- Career Workshops: 33
- Mental Health Workshops: 28
- Nutrition: 4
- CPR Certification: 3
- Self-Reliance: 16

SCAIR SUPPORTIVE SERVICES

- Food Boxes (Families): 515
- Gas Cards: 68
- Bus Passes: 20
- Work Supplies: 30
- Incentives (Employment): 9
- Clothing: 30
- Rental Assistance: 11
- Medical Assistance: 1
- Emergency Shelter: 1
- Emergency Food: 34
- Utility Payments: 7
- Car Repairs: 4

In all the graphs, the number references individual Participants, families, staff, community members or hours. The values are not in percentage form.

This Annual Report was written by Wanda Michaelis, Frank Pancucci, M.A., Kayla Hilario, M.A. and staff. Lay-out and design was created by Chris Gomez.

SCAIR staff at SCAIR’s Annual Holiday Food Box Distribution in November.