

Southern California American Indian Resource Center, Inc.
2018 ANNUAL REPORT

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SCAIR Staff and Contractors at SCAIR's Annual Community Open House in July.

LETTER FROM THE EXECUTIVE DIRECTOR - WANDA MICHAELIS

Greetings! Welcome to the Southern California American Indian Resource Center (SCAIR), a 501(c)3, community-based organization, dedicated to serving American Indians (AI), Alaska Natives (AN) and Hawaiian Natives (HN) living within its diverse and unique service region.

Since 1997, SCAIR's mission and purpose has been the provision of innovative, effective and consistent career, educational, computer, cultural, mental health and supportive services for Native individuals and their families, both on and off the Reservation. These integrated one-stop-shop services, all housed under one roof, have been designed to support the employability, education, self-sufficiency and health and wellness of Participants, and have set SCAIR apart as a model training center.

Twenty-two years later, SCAIR's Board of Directors and Staff are honored to continue to provide the same level of quality wraparound services while maintaining the vision and values that SCAIR was founded

on: providing support and training with compassion and respect, acting with honesty and integrity to build a trusted reputation, fostering a spirit of community and collaboration and honoring the traditions of the past while looking forward to the future.

2018 was a year of growth, opportunity and capacity building for SCAIR.

In late summer, SCAIR received designation from the Department of Labor, Division of Indian and Native American Programs, to expand its successful Workforce Innovation Opportunity Act (WIOA) Program services into the following six counties: San Benito, Santa Cruz, San Luis Obispo, Monterey, Santa Barbara and Ventura.

SCAIR's Native NetWORKS WIOA Program, established in 2014, aims to assist unemployed and underemployed Participants with securing and retaining gainful employment through SCAIRs in-house career and educational training, computer classes,



SCAIR AIEC/TUPE Youth Participants at SCAIR's Annual Family Gathering in June.

on-the-job training and job placement assistance, mental health counseling and supportive services.

This exciting expansion will establish a second training center, SCAIR — Ventura, which will serve as the home base for the newly designated service region, with services beginning in June of 2019.

With the approved expansion of SCAIR's Native NetWORKS WIOA Program, SCAIR has been provided with a potential opportunity by the Northern California Indian Development Council (NCIDC) to also expand its Community Service Block Grant (CSBG) sub-contract into many of the counties within its new service region in 2019. SCAIR's Howka Program, established in 2017, currently provides low-income Native households in San Diego and Imperial Counties, with emergency supportive services such as grocery vouchers, clothing, utility-assistance, holiday food boxes, transportation assistance and much more.

SCAIR's longstanding and successful Tribal Temporary Assistance for Needy Families (TANF) Program, developed in 2007 through a contract with the Southern California Tribal Chairmen's Association, set the framework for all one-stop services at SCAIR and

continues to effectively assist Participants in becoming self-reliant, work ready and successful in their personal and professional pursuits.

Last year, SCAIR's Tribal TANF Program continued to deliver on program goals and objectives, while also providing the opportunity for larger trainings and gatherings such as SCAIR's Annual Springtime Gathering, Harvest Training and Wintertime Training. These series of trainings focus on a number of topics including: job readiness and seasonal employment, family safety, budgeting and fiscal management, positive mental health, life skills and parenting training, cultural sharing, health and nutrition and personal empowerment and motivation.

In 2018, SCAIR received a one-time funding augmentation for its Sacred Pipe Tobacco Use Prevention Education (TUPE) Program from the California Department of Education (CDE). Since 2013, the TUPE Program has provided tobacco education, prevention and smoking cessation services—aimed at educating Native youth (ages 12-18)—on the differences between commercial tobacco-use and sacred ceremonial tobacco-use, with a strong emphasis on overall Native health and wellness.

The increase in funding has provided capacity for more youth to be serviced as well as staff development opportunities and the development of a number of community projects in 2019, including a youth-designed community mural project at the San Diego Unified Title VI Indian Education office, a planned summer writing workshop, as well as mental health training for individuals working with Native youth.

The TUPE Program acts as a partner grant to SCAIR's American Indian Education Centers (AIEC) Program which provides Native youth with academic tutorial, cultural education, technology access, and mental health counseling services, on-site at SCAIR, as well as at schools within San Diego Unified School District and at the Title VI Indian Education Office in San Diego. Since 2007, SCAIR has been designated by the CDE as one of twenty-one American Indian Education Centers in the state.

As we enter into 2019, SCAIR's Board of Directors and Staff are energized, grateful, hopeful and optimistic for the exciting changes coming to SCAIR in 2019 and remain dedicated to maintaining the foundation, character and legacy that SCAIR was founded on. We are also reminded every year that the success of our programs are attributed to many sources, including the dedication and drive of SCAIR's staff, the determination and resilience of the Participants we serve, as well as the guidance and support provided to us by our collaborating agencies, community partners and funding agencies.

We are grateful for your relationship, trust, involvement and investment in SCAIR. We invite you to visit our SCAIR offices and our website: www.SCAIRInc.org to learn more about our programs. We look forward to seeing you in 2019.

Many Blessings,

Wanda Michaelis
Executive Director

COMMUNITY PARTNERSHIPS

Organizations

Home Start

Little Italy Association of San Diego

Manzanita Tribal TANF

Northern California Indian Development
Council

San Diego American Indian Health
Center

San Diego East County Chamber of
Commerce

San Diego Job Corps

San Diego Tribal TANF

San Diego Workforce Partnership

Sycuan Inter-Tribal Vocational
Rehabilitation

Southern California Tribal Chairmen's
Association

Southern Indian Health Council

United Healthcare

Tribal Entities Employment Opportunities

Barona Resort & Casino

Jamul Casino

Sycuan Casino

Viejas Casino and Resort

Government / Local Agencies

California Department of Education

County of San Diego Tobacco Control
Coalition

San Diego County Department of
Education

San Diego Gas & Electric

United States Department of Labor
Division of Indian and Native American
Programs

School Districts

Alpine Union School District

Lakeside Union School District

La Mesa – Spring Valley School District

San Diego Unified School District

Community College

Cuyamaca Community College

Grossmont Community College

Universities

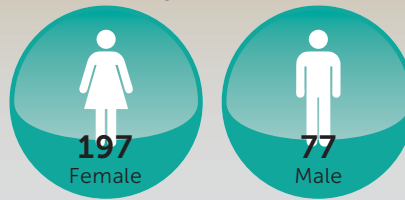
San Diego State University

Southern California Seminary

University of California San Diego

University of San Diego

GENDER



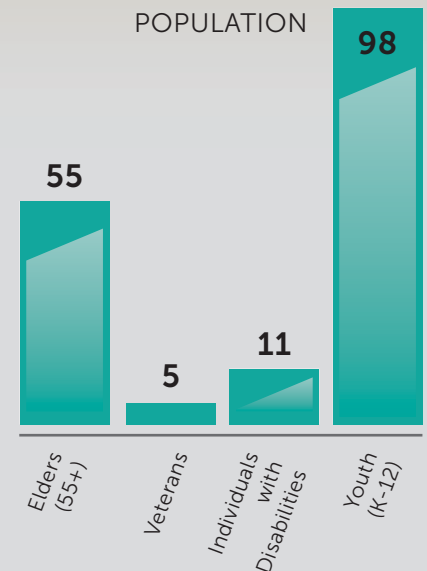
VOLUNTEER & STAFF TRAINING HOURS



STAFF ATTENDED TRAINING

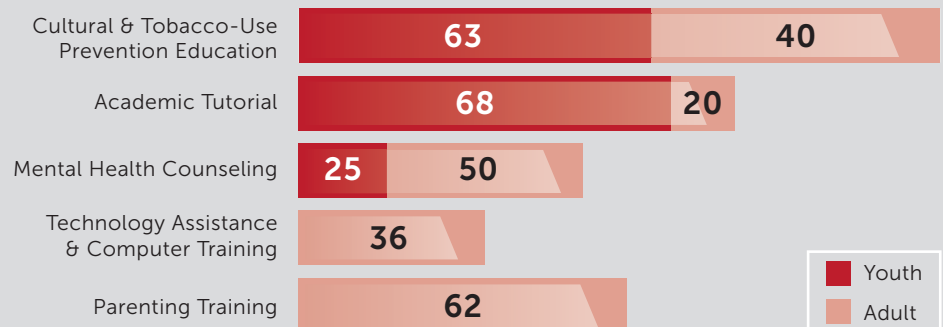
2018 PARTICIPANT DEMOGRAPHICS

POPULATION



2018 PARTICIPANT PROGRAMS, SERVICES & TRAINING

YOUTH & ADULT SERVICES



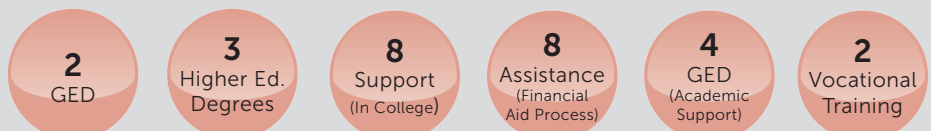
ADULT CAREER SERVICES



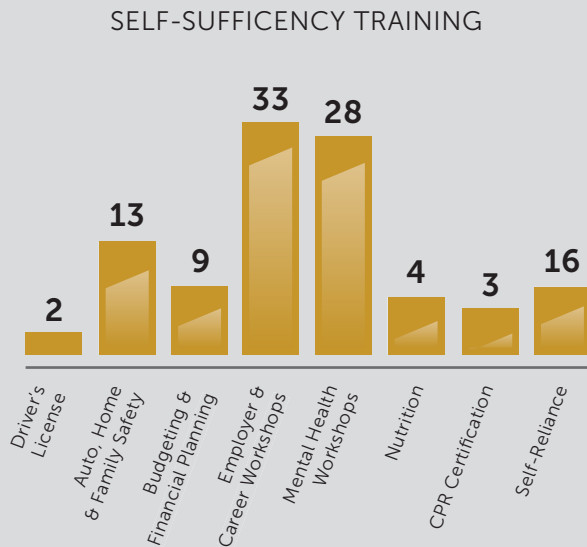
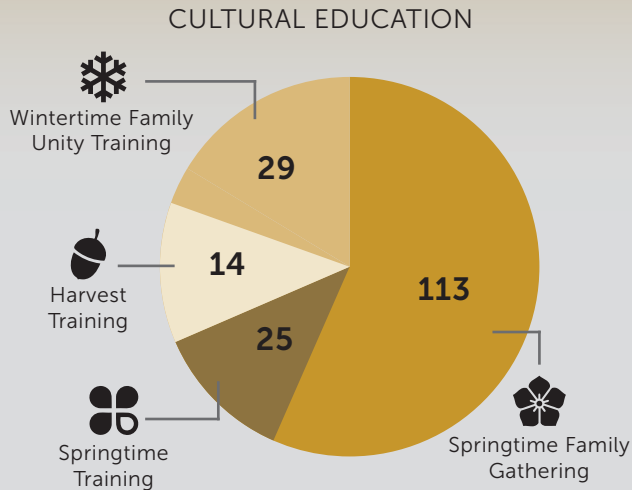
ADULT COMPUTER TRAINING



ACADEMIC SUCCESSES



2018 PARTICIPANT SPECIAL WORKSHOPS AND TRAININGS



COMMUNITY SERVICES

295
Non-Participant Services

Used Resource Center & Other Self-Service Resources **93**
\$5 Typing Certificate for General Public **180**
Outreach Events **22**

SCAIR SUPPORTIVE SERVICES

515
Food Boxes (Families)

68
Gas Cards

20
Bus Passes

30
Work Supplies

9
Incentives (Employment)

30
Clothing

11
Rental Assistance

1
Medical Assistance

1
Emergency Shelter

34
Emergency Food

7
Utility Payments

4
Car Repairs

In all the graphs, the number references individual Participants, families, staff, community members or hours. The values are not in percentage form.

This Annual Report was written by Wanda Michaelis, Frank Pancucci, M.A., Kayla Hilario, M.A. and staff. Lay-out and design was created by Chris Gomez.



SCAIR staff at SCAIR's Annual Holiday Food Box Distribution in November.