

2019 ANNUAL REPORT

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Frances Arrendondo

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Academic Tutor

Jennie Alvarado

Sacred Pipe Cultural Educator

Kathy Willcuts

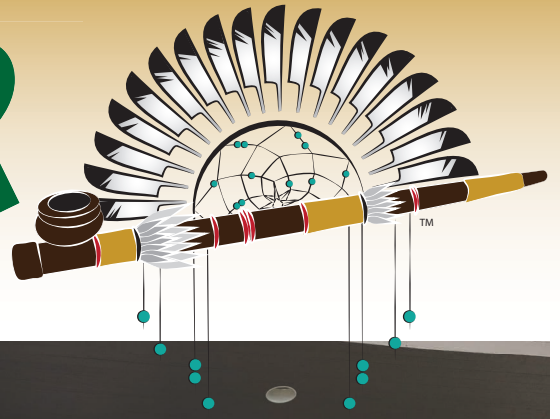
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Tatiana Moore, MFT

Senior Advisor

Randy Edmonds

SCAIR



SCAIR staff celebrates the grand opening of the new SCAIR Ventura Center.

LETTER FROM THE EXECUTIVE DIRECTOR - WANDA MICHAELIS

Greetings! Welcome to the Southern California American Indian Resource Center (SCAIR), a 501(c)3, community-based organization, dedicated to serving American Indians (AI), Alaskan Natives (AN) and Hawaiian Natives (HN) living within its diverse and unique service region.

Since 1997, SCAIR's mission and purpose has been the provision of innovative, effective and quality career, educational, computer, cultural, mental health and supportive services for Native individuals and their families, both on and off the Reservation. These integrated one-stop-shop services, all housed under one roof, have been designed to support the employability, education, self-sufficiency and health and wellness of Participants, and have set SCAIR apart as a model training center.

2019 was a year of new opportunities, excitement and dynamic growth for SCAIR.

In the winter of 2019, SCAIR opened its second location in the City of

Ventura, through recent designation from the Department of Labor, Division of Indian and Native American Programs, to expand its successful Workforce Innovation & Opportunity Act (WIOA) Program services into the following seven counties: Sonoma, San Benito, Santa Cruz, San Luis Obispo, Monterey, Santa Barbara and Ventura.

SCAIR's Native NetWORKS WIOA Program, established in 2014, aims to assist unemployed and underemployed Participants with securing and retaining gainful employment through SCAIR's in-house career training, computer training, on-the-job training and job placement assistance, mental health counseling, and access to community resources and supportive services.

With the approved expansion of SCAIR's Native NetWORKS WIOA Program, SCAIR was also provided with the opportunity by the Northern California Indian Development Council (NCIDC) to expand its Community Service Block Grant (CSBG) sub-contract into Ventura



SCAIR AIEC/TUPE Youth Participants with their "Unity of the Indigenous" Mural in June.

County, as well. SCAIR's Howka CSBG Program, established in 2017, provides low-income Native households in San Diego, Imperial and Ventura Counties, with emergency supportive services such as grocery vouchers, clothing, utility-assistance, holiday food boxes, transportation assistance and much more.

SCAIR's longstanding and successful Tribal Temporary Assistance for Needy Families (TANF) Training Program, developed in 2007 through a contract with the Southern California Tribal Chairmen's Association, set the framework for all one-stop services at SCAIR and continues to effectively assist Participants in becoming self-reliant, work ready and successful in their personal and professional pursuits.

Last year, SCAIR's Tribal TANF Training Program continued to deliver on program goals and objectives, while also providing the opportunity for larger trainings and gatherings such as SCAIR's Annual Summertime Gathering, Harvest Training and Wintertime Training. These series of trainings focused on a number of topics including: job readiness and career development, family safety and CPR/First Aid Certification, disaster preparedness, budgeting and money management, stress management and mental health focused training, life skills and parenting skills, cultural sharing, health and nutrition, and personal empowerment and motivation.

In 2019, SCAIR commissioned a Native youth-led mural project at the Title VI Indian Education offices in Old Town, San Diego, through its Sacred Pipe Tobacco Use Prevention Education (TUPE) Program. The mural, funded by an augmented grant award from the California Department of Education, Office of American Indian Education Centers, was a collaborative effort between SCAIR, the San Diego Unified Title VI & Johnson O'Malley Indian Education Program, and ArtReach San Diego.

For six weeks, 15 youth met with local artists, to develop the mural from inception to completion and were part of the development and design, painting, and ultimate reveal of the mural at an honoring celebration in June. The mural, titled "Unity of the Indigenous" was inspired by local Kumeyaay culture and incorporates imagery pertaining to the local landscape, as well as culturally significant and sacred items, Native stories, and tobacco plants. Since 2013, SCAIR's TUPE Program has provided cultural tobacco education, commercial tobacco prevention and smoking cessation services, aimed at Native youth (ages 12-18).

The TUPE Program acts as a partner grant to SCAIR's American Indian Education Centers (AIEC) Program, which provides Native youth and their families with academic tutorial, cultural education, and mental health counseling services, on-site at SCAIR,

as well as at schools within San Diego Unified School District and at the Title VI Indian Education Office. In 2019, SCAIR was redesignated, for another five year period, as an American Indian Education Center and provider of TUPE Program services.

In 2019, SCAIR was also contracted by the California Indian Manpower Consortium to lead 2020 Census efforts within urban Native communities in San Diego County; and also received a number of small information dissemination and incentive grants from Energy Upgrade California, San Diego Gas & Electric and the National Congress of American Indians. SCAIR was also the recipient of Emergency Food & Shelter Program funding to provide rental/mortgage and utility assistance to eligible Participants.

As we enter into 2020, SCAIR's Board of Directors and staff are energized, encouraged, determined and excited for this new chapter in SCAIR's history.

As we grow, we are dedicated to doing so in a respectful, collaborative, transparent and good way, while remembering the foundation on which SCAIR was built. In 1997, my father opened the first SCAIR office and I can only imagine the joy and pride he would feel, seeing where SCAIR is today and knowing that his hard work and passion continues to inform the way SCAIR conducts business, on a day-to-day basis. For this reason, SCAIR was thrilled to establish the William H. Johnson Learning Center at the new SCAIR Ventura Center — his legacy lives on.

We are grateful for your collaboration, involvement and investment in SCAIR. We invite you to visit our SCAIR offices, as well as our website: www.SCAIRInc.org to learn more about our programs. We look forward to seeing you in 2020.

Many Blessings,

Wanda Michaelis
Executive Director

COMMUNITY PARTNERSHIPS

Organizations

ArtReach San Diego
California Indian Manpower Consortium
Home Start
Little Italy Association of San Diego
Manzanita Tribal TANF
Northern California Indian Development Council
San Diego American Indian Health Center
San Diego East County Chamber of Commerce
San Diego Job Corps
San Diego Tribal TANF
San Diego Workforce Partnership
Southern California Tribal Chairmen's Association
Southern Indian Health Council

Sycuan Inter-Tribal Vocational Rehabilitation

Tribal Entities Employment Opportunities

Barona Resort & Casino
Jamul Casino
Sycuan Casino
Viejas Casino and Resort

Government / Local Agencies

California Department of Education
California Energy Upgrade
County of San Diego Tobacco Control Coalition
San Diego County Department of Education
San Diego Gas & Electric
United States Department of Labor Division of Indian and Native American Programs

School Districts

Alpine Union School District
Lakeside Union School District
La Mesa – Spring Valley School District
San Diego Unified School District

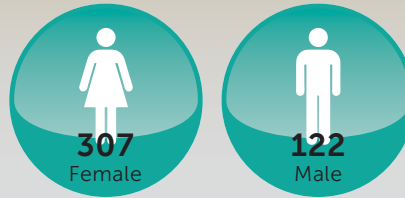
Community College

Cuyamaca Community College
Grossmont Community College

Universities

San Diego State University
Southern California Seminary
University of California San Diego
University of San Diego

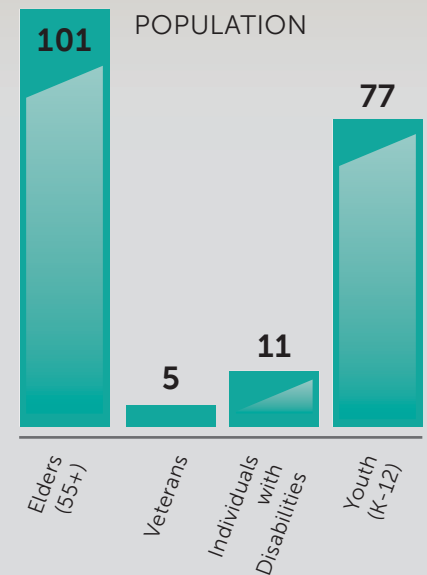
GENDER



VOLUNTEER & STAFF TRAINING HOURS

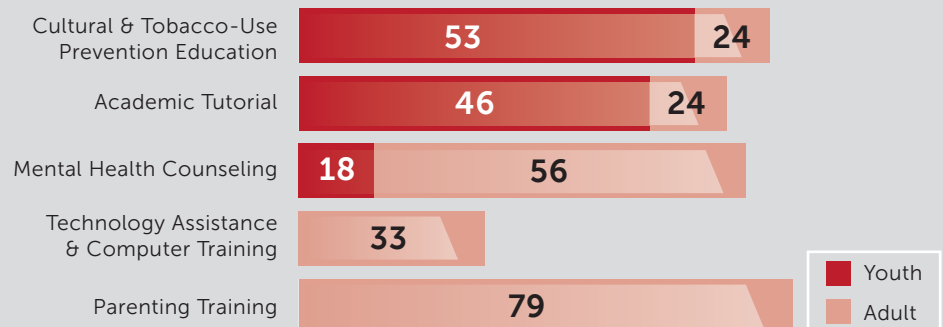


2019 PARTICIPANT DEMOGRAPHICS



2019 PARTICIPANT PROGRAMS, SERVICES & TRAINING

YOUTH & ADULT SERVICES



ADULT CAREER SERVICES



ADULT COMPUTER TRAINING

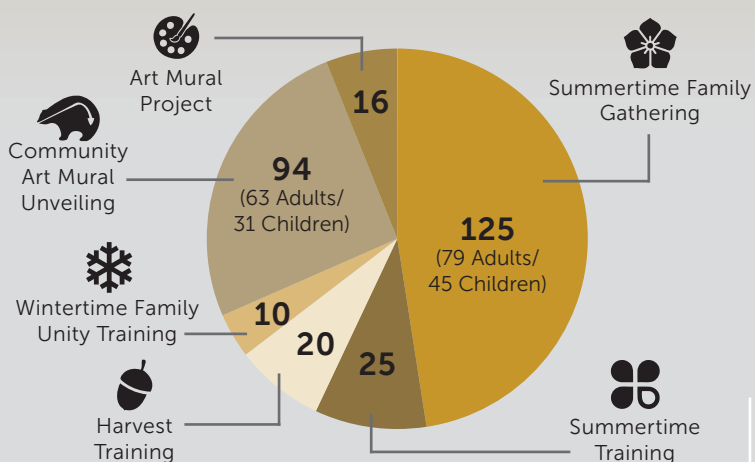


ACADEMIC SUCCESSES

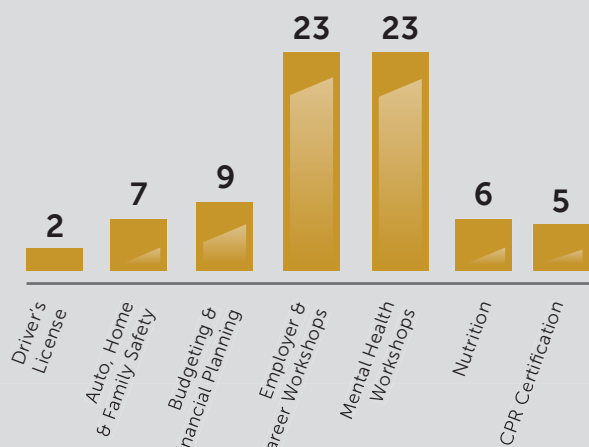


2019 PARTICIPANT WORKSHOPS AND SERVICES

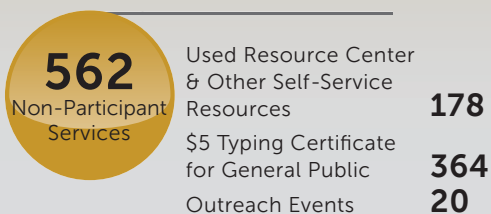
EVENTS AND SPECIAL TRAININGS



SELF-SUFFICIENCY TRAINING



COMMUNITY SERVICES



SCAIR SUPPORTIVE SERVICES



In all the graphs, the number references individual Participants, families, staff, community members or hours. The values are not in percentage form.

This Annual Report was written by Wanda Michaelis, Frank Pancucci, M.A., Kayla Hilario, M.A. and staff. Lay-out and design was created by Chris Gomez.



SCAIR staff at SCAIR's Annual Holiday Food Box Distribution in November.